

Master the Framework

It is essential to build a commonly owned approach.

There are many different ways to proceed with the Coherence Framework, but remember to participate as a learner working alongside others to move the organization forward.

Leaders influence the group, but they also learn from it. Joint learning is what happens in effective change processes.

As you become stronger and stronger in practicing the Coherence Framework, you will get greater enthusiasm and greater results that will spur people on to accomplish more.

Mastering our framework will enable you and your system to become much more effective and much more likely to become more sustainable.

There has never been a more important time to be your own leader.

Be a coherence maker in chaotic times!

Develop Leaders at All Levels

One of the marks of an effective leader is not only the impact that they have on the bottom line of student achievement but also equally how many good leaders they leave behind.

Establish a learning culture in which many people are expected to develop their leadership skills and help others do the same.

The organization should develop a leadership framework and tools to systematically foster leadership in the system. This includes

- Mentoring
- Coaching
- Feedback
- Internships
- Capacity building in key skill areas